

# Select Tryouts

#### **Process and Procedures**

All players that register will receive a tryout at the time set for their age group. Most tryouts take place over two 90- minute training sessions. During this process, the coach(s), along with the VP of Competition, Director of Coaching, and other club officials, will review the player's skills, abilities, attitude, and coachability during the tryout sessions. Players are then ranked top to bottom and the teams are formed based on the number of players selected. If there are enough for 2 or 3 teams, then the top group will form the first team (Red Team), then the next group forms the second team (White Team), and then the final group forms a third team (Purple Team).

# Club Responsibilities:

- Assign (2) 90 minute sessions for each age group and reserve field time.
  - o Responsible: Select Director, Field Assigner
- Post the tryout schedule on the website, social media, and send out a club-wide email.
  - o Responsible: VP Admin, other volunteers responsible for platforms
- Add volunteer time to the volunteer form for the tryout schedule.
  - o Responsible: Volunteer Coordinator
  - Post volunteer opportunities for the try-outs on the website, social media and send out a club-wide email.
    - Responsible: VP Admin, other volunteers responsible for platforms
- Select the Coaches. Red Team, White Team (if applicable), Purple Team (if applicable)
  - o Selection process (interview, qualifications) to be developed.
  - Responsible: VP of Competition, Select Director, and Director of Coaching is the selection committee.
  - In the absence of one of the positions listed above on the committee, an alternative Board member will be selected to be the third on the committee for tie-breaking purposes.
- Provide the selected coaches and others that are part of the player selection process during tryouts final tryout rosters.
  - o Responsible: Registrar
- Provide coaches and others that are selecting players on the day of tryouts with a player evaluation form.
  - Responsible: Director of Coaching
- Provide volunteers to handle the check in process including registering additional players on-site of tryouts and handing out tryout pennies.
  - o Responsible: Volunteer Coordinator

## Player Responsibilities:

 Please alert the club if you signed up for tryouts but have accepted a spot already on another team. Southlake wants players on the pitch for tryouts that are considering Southlake as an option for the upcoming season.

- Players should bring the right size ball for their age group (Size 4 for U9-U12, Size 5 for U13 and above)
- Players should bring plenty of water for hydration.
- Players should NOT bring or wear Southlake branded gear.
- Players need to be ready to accept or decline a tryout offer directly after tryouts are complete.

## Coach Responsibilities:

- Red Team Coach
  - Responsible for the tryout plan including:
    - Development of the tryout plan for players (drills, games, etc.)
    - Selecting who will run the tryout (options include: current coach, a coach from another team, a club official)
  - Responsible to select the Red Team
    - Rank players at tryouts to have enough players to fill the team
      - Recommended to rank a few more players above the maximum roster size in case of a declined player offer (example, rank top 15 for U9-U10)
    - Max 12 players for U9-U10, Max 14 players for U11-U12, Max 18 players for U13-U19
      - Exception, if there is not enough for 2 teams, can add additional players
        to the roster above the maximum. Recommendation is to do this on an
        exception basis only, but exception is there to not lose talented players
        for ongoing success of the team and program.
      - If a coach selects more than the maximum of the roster in the exception case of only having one team above, the coach must manage this appropriately throughout the tournament and regular season. The maximums listed above can be on a tournament or game roster, and the coach must ensure an equitable rotation throughout the season if a player is ineligible to play due to being over the maximum of a roster. Southlake prohibits a coach from selecting the same player(s) to be ineligible for multiple games and tournaments; the coach must spread it out among the team if a coach chooses to select more than the maximum roster.
  - Within 24 hours after tryouts, Red Team coach must call and offer positions to the players they selected. They must get a firm commitment on the phone call. If a player chooses to decline, the Red Team continues to get commitments to fill the team.
  - After the coach gets commitments to fill their roster, they then notify the White Team Coach of their selections and commitments.
  - The coach then submits their full roster to the club registrar immediately (within 24 hours after tryouts).
- White Team Coach
  - Collaborate with the Red Team coach during tryouts for the plan and execution.
  - Select the team
    - During tryouts, evaluate and rank players
    - Collaborate with the Red team coach to evaluate all the players on the field to build the teams

- If there is not enough for 3 teams, White team coach should be focusing on the bottom of the player rankings to determine who will make the team and who will unfortunately not
- At the end of tryouts, find out from the Red team which players they will be contacting.
  - Do not start calling the White team players until the Red team coach tells you the final commitments they received in case they got player decline(s) and have to go down further in the ranking
- After the Red team coach gets all their commitments, the Red team notifies the White team coach which players they selected.
- The White team coach must call and offer positions to the players they selected for the White Team. Continue to get commitments to fill in the max roster size.
- After the coach gets their commitments, submit final roster to the club registrar immediately (goal is 24 hours after tryouts to notify all players)
- If there is not enough for a third team, the White Team coach then submits a list
  of players that signed up for tryouts and did not make the team to the Registrar,
  Director of Coaching, Select Director, VP of Competition, and Red Team Coach.
  - Include a bullet point for each player that did not make the team of their developmental opportunities. Or, if they did not show up to tryouts but registered, include that as the reason why (no show). This is important so if the player's guardian calls the club, we have a quick reason of why they didn't make the team.
- If there is enough for a 3<sup>rd</sup> team (Purple team), then follow the same procedures as the Red Team coach and notify the Purple team coach of your selections and which players are still available for the Purple team to select.
- Purple Team Coach
  - Follow same procedures as the White Team coach above
  - Responsible for submitting the list to the Registrar of players that did not make the team (see above for instructions)